



QUALITY POLICY

1st Edition

Crescent Subsea Engineering ("Company") considers that continued growth and healthy development of the Company's business is dependent on:

ACTION ACCOUNTABILITY, CONSTANT IMPROVEMENT AND ACCEPTING NOTHING LESS THAN TOTAL AND COMPLETE CUSTOMER SATISFACTION

Quality is a Top priority for Crescent Subsea Employees

Every project shall be executed with quality mind-set

Our customers shall receive Quality Services that meet or exceed their needs

Our Customers and Suppliers shall adhere to our Quality Standards

All lessons learnt shall be shared and implemented

We shall constantly search for Improvement opportunities

Accordingly, the Company shall comply with the principles laid down in ISO9001:2008.

It is the Policy of the Company that:

- **All employees shall be accountable and responsible for the development, implementation and maintenance of the Quality Management System within their area of responsibility.**
- **All personnel working within the company shall be trained on the Quality Policy and adopt the standards.**
- **All Customer quality comments shall be reviewed and addressed.**

A handwritten signature in black ink, appearing to read "Chris Aylward", is written over a light blue horizontal line.

Chris Aylward

Group Chief Executive

June 2015